

What is Open Workplace Learning.com?

Open Workplace Learning.com or OWL, is a full-service portal to house your company's Human Resources and Health and Safety training products and documents. Its ease of use is ideal for employees to access your company's training manuals, employee handbook, health and safety manual, and other policies and procedures with just a click of the mouse button. By providing a captivating interactive environment with dynamic content, online training not only effectively keeps your employees up to date, but interested as well.

Can our company customize OWL?

Yes, you can easily add your corporate brand/logo, documents and programs to make it uniquely your own. The domain will be registered with your company name, for example: www.companynametraining.com. If you have existing training modules or videos, etc. that you want to add to your portal they can be uploaded.

Can our company add other reference materials to OWL?

Yes, HR Proactive's suite of compliance training videos, e-Learning modules, and well-crafted policies will be provided to you and you can add to OWL. HR Proactive have all the basics covered with substantial Learner Resource Tools to ensure compliance with workplace-related laws, such as WHMIS (Workplace Hazardous Materials Information System), Harassment & Violence, *Accessibility for Ontarians with Disabilities Act (AODA)*, and more...allowing you to meet your compliance obligations with ease and confidence!



Why should our company have our own customized online training centre?

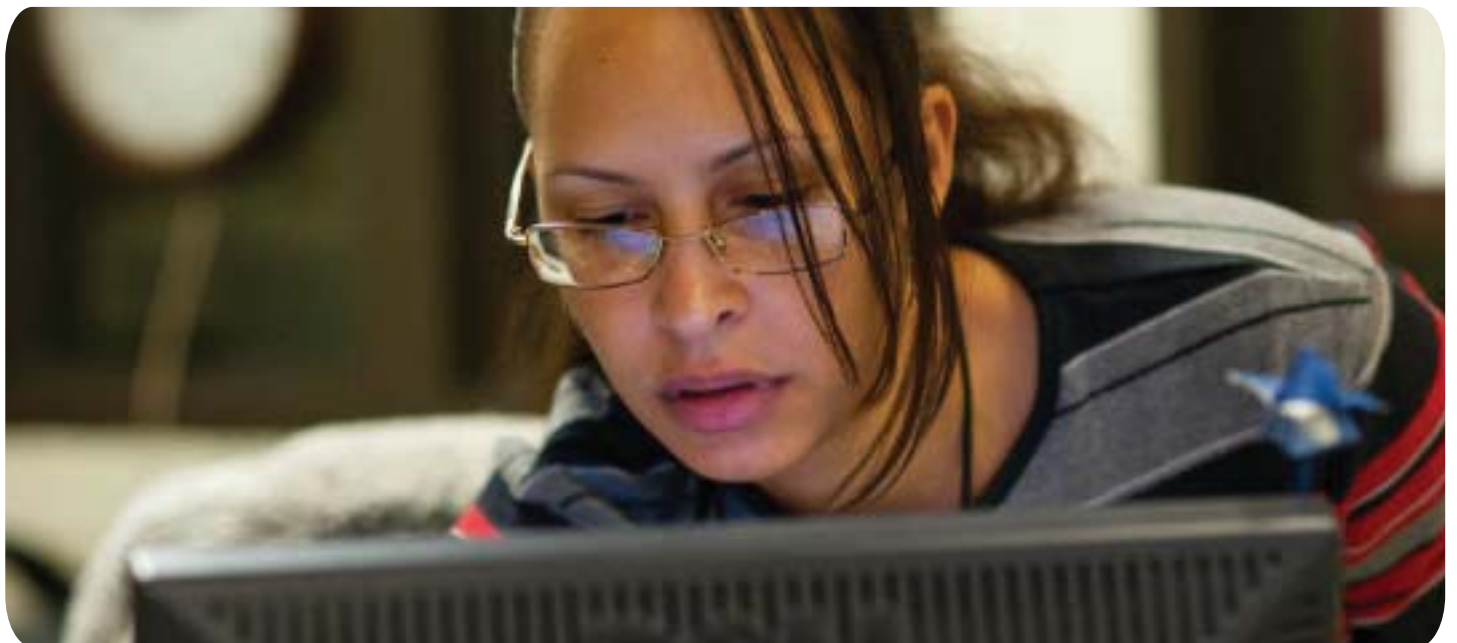
This is a cutting edge product – there is nothing else like it in North America! Most training or software companies won't sell you their e-Learning module outright and just want to sell you logins and passwords that are only good for one-time use. HR Proactive's training centre allows you to purchase the product outright for one upfront reasonable fee. In some cases, the cost of well-crafted policies alone is worth the fee!

Is OWL easy to use?

Yes, just open a web browser and you're up and operational. Online delivery lets learning begin with just a click of the mouse button. Employees can learn at their own pace and take control of "when", "where" and "how" with 24/7 access.

Is OWL secure?

Hosting is available or you can upload OWL to your company's internal intranet. With built-in security features your company can protect your most confidential materials.



What are some of the benefits of OWL?

As a full-service training and policy centre, OWL is a valuable and cost-effective method for continuous employee engagement/education and overall productivity enhancement. Employees can feel confident in the company's commitment not just to legislation and applicable compliance obligations, but to learning and development of employees by providing easy reference to all relevant subject matter included in OWL.

Consider these advantages:

- Reduce the risk of corporate liability – as an employer you are expected to show your due diligence by having policies and conducting training. This full-service customized training portal allows you to have everything you need to be compliant in one place – if the Ministry of Labour comes calling you are READY!
- Employee orientation has never been so EASY!
- Offers a professional customized compliance solution for any size organization which showcases your corporate brand/logo, and HR and H&S documents.
- Convenient – One Stop Shop! Everything in one-place with no more searching for documents. No more lost or damaged video DVD discs. The online training allows your employees to learn from work, home, and even on the road.
- HR Proactive will build new annual products based on the most current topics.
- Maximize ROI – online training can be up to 93% cheaper than Instructor-led courses. No instructor needed. Just refer your employees to your training website link.

Is OWL affordable and are corporate rates available?

Yes, OWL is quite affordable. Companies can avoid the huge cost of purchasing a Learning Management System (LMS) by purchasing OWL.

There are *no annual membership fees or ongoing costs of additional logins and passwords.*

Tracking/reporting/testing customized database is available at minimal programming cost based on the number of employees. Initial one-time fee includes free version upgrades (legislative changes and programming functionality). Receive new annual products at discounted rates. Technical support is available too.

Call 1-888-552-1151 or email sales@hrproactive.com for a quote.